



**Working Title:** **Research Specialist**

**Official title/code:** RESEARCH SPECIALIST(T16DN) or ASSOC RESEARCH SPEC(T16FN)

**Employee Class:** Academic Staff

**Major Department:** A072600 / CALS/AGRONOMY

**Other Department(s):**

**Full Time Salary Rate:** Minimum: \$35,000 ANNUAL (12 months)  
Maximum: \$52,967 (Not Advertised)  
Depending on Qualifications  
Extraordinary Salary Range: No

**Terms:** This is a renewable appointment.

**Appointment Percent:** 100%

**Anticipated Begin Date:** July 11, 2016

**PVL Type:** New Position

**Prior Incumbent:**

**Number of Positions:** 1

**Underutilization:** Minority: N Women: N **Wisconsin Caregiver Law:** No

**Fund-Activity-Account:** 233 - 4

**Additional Funding:** **VCRGE Funded: No Continuing Studies Funded: No**

**To ensure consideration, application must be received by:** July 1, 2016

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**Primary Contact:**

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Madison WI 53706

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**Email:** skbennet@wisc.edu

**Administrative Contact:**

Sandra Bennett  
1575 Linden Dr  
Madison WI 53706

**Phone:** 608-262-9928  
**Phone TTY:** N/A  
**Fax:** N/A  
**Email:** skbennet@wisc.edu



**Degree and area of specialization:**

B.S. with experience or M.Sc. degree in a discipline related to agronomy, agroecology, plant sciences, environmental studies, plant breeding, is preferred, or applicant should have experience working in agriculture, forages, grazing or crop production programs.

**Minimum number of years and type of relevant work experience:**

Minimum of two years of experience working in the field. Knowledge of plant production practices in the field and/or greenhouse is required.

**Principal duties:**

This position will implement research techniques defined by the PI in the Forage and Grazing Systems Lab (Picasso). This includes following research protocols for seeding, transplanting, harvesting forage and grains, sampling and collecting data in the field and the greenhouse, and maintaining datasets. Experiments will study the agronomy and agroecology of forage, grazing, and perennial grain dual purpose production systems. This may include grazing management experiments measuring production and environmental variables of dairy and beef production systems. It may also include experiments at research station and on-farm evaluating yields and quality of dual purpose perennial grains (Intermediate wheatgrass and Silphium) under various agronomic management practices (fertilization, cutting regime, grazing, intercropping with legumes, among others).

This position involves both field and lab work. The successful candidate will work approximately 60% of the time in the field and 40% of the time in the lab. Field work involves conditions that may be inclement, and requires the ability to carry equipment and supplies up to 50lb. A clean driving record is required, and experience in driving UTVs and 4-wheel drive vehicle is a plus. Attention to detail and a well-organized approach to work is a must. This includes competent record keeping skills, good time management, and the ability to work alone or in a group. Keen practical skills such as an understanding of basic tools, equipment, and their maintenance are also beneficial. The following lists include most duties that will be required of the successful candidate.

**Principal duties:**

In addition to specific research goals, duties of the individual in this position include:

Maintenance of forage, grazing and perennial grain field experiments, including seeding or planting, weed control, monitoring for pests and diseases, forage and grain harvesting using research and farm equipment. (60%)

Maintenance of greenhouse-grown plants. (10%)

Assistance with activities in the forage analysis laboratory. (10%)

Detailed record keeping and data analysis. (5%)

Assisting in report writing and preparation. (5%)

Supervision of undergraduate hourly students. (10%)

**Additional Application Procedures:**

please send resume, qualification, cover letter via email to [skbennet@wisc.edu](mailto:skbennet@wisc.edu)



**Number of individuals supervised: 0**

**A period of evaluation will be required**

**Approved by:**

\_\_\_\_\_  
(Principal Investigator/Employer)

\_\_\_\_\_  
Date

\_\_\_\_\_  
(Department Chairperson)

\_\_\_\_\_  
Date

\_\_\_\_\_  
(Dean/Directors)

\_\_\_\_\_  
Date



## **New Academic Staff Position - Category A**

**\*\* Please attach an Organization Chart \*\***

**Who performed these duties previously and what was her/his title?**

no one

**If no one, how were the duties covered?**

new position for new faculty